



**Post-Reaccreditation Initiatives  
Fulfilling NAAC Recommendations: Action Taken Report**

NAAC Peer Team Recommendations	Action Taken
<ul style="list-style-type: none"> <li>Many need based and job oriented UG &amp; PG program may be started</li> </ul>	<ul style="list-style-type: none"> <li>M.A. in Clinical Psychology</li> <li>B.Com (AFI) – Bachelor of Commerce with Accountancy, Finance &amp; Insurance</li> <li>Certificate &amp; Advance Course for Learning Disability &amp; Remediation</li> <li>Certificate Course in Multiple Disabilities</li> <li>P.G. Diploma in Early Childhood Education</li> <li>Diploma Course in Nutrition &amp; Wellness</li> <li>Certificate course in Journalism and Mass Media Communication</li> </ul>
<ul style="list-style-type: none"> <li>Budgetary allocation to individual departments need to be augmented</li> </ul>	<ul style="list-style-type: none"> <li>Departments are provided funding as per their requirements</li> <li>Library allocates Rs. 5000/- to each department for purchasing subject specific books</li> </ul>
<ul style="list-style-type: none"> <li>College may plan to provide more scholarship through Endowment Scholarship</li> </ul>	<ul style="list-style-type: none"> <li>Scholarship by One India One People Foundation for 5 students of BMS/B.Com (AFI) and each will get a scholarship of Rs. 15,000/- per year for 3 years.</li> <li>Scholarship by Lions Club of Juhu for six students of FYBMS of Rs. 3000/- each for 3 years.</li> </ul>
<ul style="list-style-type: none"> <li>Teachers employed to teach Self financing courses need to be paid dignified Emoluments</li> </ul>	<ul style="list-style-type: none"> <li>The teachers teaching PG Diploma ECE courses are paid on hourly basis. The emoluments have been increased from Rs.200 per hour in 2011-12 to Rs. 250 to 450 per hour in 2014-15, depending upon the qualification and experience of the teachers.</li> <li>Extension &amp; Certificate Courses are conducted twice or thrice a week for which remuneration ranges between Rs. 150 to Rs 400 per hour in 2014-15. In 2010-11 it ranged between Rs. 100 to Rs. 200 per hour.</li> <li>Payment of the courses mentioned below is made on sharing basis which is (50 to 70%) of the tuition fees. The Duration of the course ranges from 3 months to 3 years and they are held twice or thrice a week for two to four hours a day. The emoluments for Fashion</li> </ul>



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	<p>Designing course has increased from Rs. 17930 in 2010-11 to Rs. 40727 in 2014-15; for Decorative Crafts from Rs. 11340 to Rs. 13218,</p> <ul style="list-style-type: none"> <li>• In the interior designing course a teacher was paid a total of Rs.12,180 for taking classes 8 days in a month in 2010. In 2014-15 a teacher is paid a teacher is paid Rs.11730 for engaging students for 4 days in a month.</li> <li>• The average salary of teachers teaching the BMS Course was Rs. 14,540 in 2009-10 which has increased to Rs. 20,500 in 2014-15.</li> <li>• The average salary of teachers teaching in P.G course was Rs. 13,250 in 2009-10 and has now increased to Rs. 22,667.</li> </ul>
<ul style="list-style-type: none"> <li>• Non-Teaching staff under Management category need to paid better emoluments</li> </ul>	<p><b>Dr. BNDCD:</b></p> <ul style="list-style-type: none"> <li>• The average salary of 3 employees in Class III was Rs. 9293 per month in 2010-11 which has increased to Rs. 13,517 for 4 employees in 2014-15.</li> <li>• The average salary of 3 employees in Class IV has increased from Rs. 5074 per month to Rs. 9925 in 2014-15.</li> <li>• The average salary of temporary staff has increased from Rs. 3166 to Rs. 6000 per month in 2014-15</li> </ul> <p><b>BMS / B.Com (AFI) &amp; PG:</b></p> <ul style="list-style-type: none"> <li>• The average salary of the non-teaching staff in 2009-10 was Rs. 1900/- which has increased to Rs. 7660/- in 2014-15.</li> <li>• The average salary of temporary staff has increased from Rs. 1200 to Rs. 7000 per month in 2014-15</li> </ul>
<ul style="list-style-type: none"> <li>• College should expand Book Bank Facilities with UGC assistance</li> </ul>	<ul style="list-style-type: none"> <li>• Details of donations used only for Book Bank Facilities: Interest of Rs.10,193.50 received from Haren and Pushpa trust from which 38 books were purchased for Book Bank during the period 2009-15. Received Rs. 2739 /- from PTA from which 10 books were purchased during 2009-12. Twenty one books worth Rs.2289/- were purchased from the donation received from Smt. Usha Parekh. Twenty eight books worth Rs.3919 were purchased from MNAA funds in the year 2009-10. Donation of</li> </ul>



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	<p>Rs. 1, 41,759 /- was received from Rotary club of Bombay Airport. This donation was used to purchase 532 books during 2013-15. With UGC book bank fund 96 text books were purchased and Rs.14, 862 /- was spent in last six years. A total of 195 students have benefitted till date.</p>
<ul style="list-style-type: none"> <li>The college may adopt INFLIBNET</li> </ul>	<ul style="list-style-type: none"> <li>N- List database has been subscribed since May 2012 by the Library. This data base can be accessed by faculty member and post-graduate students through unique log-in ids and password.</li> </ul>
<ul style="list-style-type: none"> <li>Teachers should be encouraged to complete their doctoral degree</li> </ul>	<ul style="list-style-type: none"> <li>Three teachers have been awarded Ph.Ds of which two teachers availed of the FIP.</li> <li>Four teachers are presently pursuing their doctoral degrees</li> </ul>
<ul style="list-style-type: none"> <li>Teachers should submit proposals for Major and Minor Research projects to funding agencies</li> </ul>	<ul style="list-style-type: none"> <li>Three teachers granted UGC Major research project and have completed the project</li> <li>Six teachers granted UGC Minor research project and have completed</li> <li>Three teachers have received UGC minor research grant and they are pursuing their research</li> </ul>
<ul style="list-style-type: none"> <li>College should provide computers to each department</li> </ul>	<ul style="list-style-type: none"> <li>The Examination Committee, NSS Cell, IQAC have been given one computer each</li> <li>2 computers for the staff</li> <li>There are 4 Computer Labs and 1 Language Lab with a total of 126 computers which the teachers can use</li> <li>Under the UGC Major / Minor projects teachers of respective department have purchased desktop / laptop/ note pad</li> </ul>
<ul style="list-style-type: none"> <li>Library resources must be expanded in addition to complete computerization</li> </ul>	<ul style="list-style-type: none"> <li>Library computerization consists of automation of the following section: Acquisition, circulation, cataloging, serial control, OPAC</li> <li>Students membership record are computerized with the help of Web Camera</li> <li>All the books, membership cards and files are barcoded</li> <li>Computerized stock taking with the help of PT60 scanners</li> <li>Following equipments have been added to the Library: Air Conditioner, Computers, Barcode</li> </ul>



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	<p>Printer, LCD Projector, PT60 Scanner, Label Printer, Photocopy Machine, Barcode Scanner, Web Camera, UPS Power back up</p> <ul style="list-style-type: none"> <li>• Under the UGC Development grant, UGC Career Oriented Program and Gandhian Studies Centre the following addition in books in the library were made between 2010 -11 to 2014-15:             <ul style="list-style-type: none"> <li>○ 74 text books valued at Rs. 14850.25/-</li> <li>○ 269 Reference books valued at Rs. 161622.25</li> <li>○ 20 journals for which total subscription amount paid was Rs. 42680</li> </ul> </li> <li>• Details of books added through finance from other sources are as follows:             <ul style="list-style-type: none"> <li>○ 1258 textbooks were added and the amount spent was Rs. 292811.17</li> <li>○ 1332 reference books were added and the amount spent was Rs. 619521.86/-</li> <li>○ 69 journals for which the total subscription amount paid was Rs. 275435/-</li> </ul> </li> </ul>
<ul style="list-style-type: none"> <li>• College should enhance sports facilities to the students</li> </ul>	<ul style="list-style-type: none"> <li>• Purchased accessories for Rope Malakhamb</li> <li>• A special coach has been appointed to train students for Rope Malakhamb and Cricket.</li> <li>• Students trained for Table Tennis and have won prizes</li> <li>• Won Championship Trophy at Inter Collegiate Level in Rope Malkhambh and Cricket.</li> <li>• Students won the First Prize at the Inter – Collegiate Table Tennis Tournament in 2012</li> <li>• Students participated in the Inter Collegiate Competition in Table Tennis &amp; Chess in 2013</li> <li>• Students participate in Monsoon Marathon organized by Jai Hind College, Churchgate in 2012</li> <li>• Students participated in the State Level Yoga Competition in 2012</li> <li>• Students won the first and second prize at the Pickle ball competition organized by Dahanukar College in 2013</li> <li>• Students participating in Malakhamb and Cricket are provided with shoes, track pants and costume – tights</li> </ul>



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<ul style="list-style-type: none"> <li>ICT integration in teaching – learning yet to take proper shape</li> </ul>	<ul style="list-style-type: none"> <li>Psychology department Gmail ids created for each class upload notes, videos related to the subject. PPTs used by Teachers for teaching in class are uploaded for references.</li> <li>Language Lab with Linguaphone is regularly used to teach spoken English to students.</li> <li>Organized 6 days workshop on ‘Integrating ICT in Higher Education’ in collaboration of Dept. of Education Technology, SNDTWU.</li> <li>100 hours of compulsory computer training in collaboration with MOOC Academy.</li> <li>Power Point Presentation by students for internal assessment.</li> <li>Social networking media like Facebook, WhatsApp group to communicate and express ideas.</li> <li>Training M.Com. students to work on excel for preparing projects.</li> <li>Extensive use of web for assignments.</li> <li>Organized 7 days FDP for researchers and students with hands on training on statistical package PSPP.</li> </ul>
<ul style="list-style-type: none"> <li>No significant consultancy programme exists as such</li> </ul>	<ul style="list-style-type: none"> <li>The teachers of Dept. of Psychology give Honorary Consultancy at Nitya Sahaye Counseling Centre, Holy Family Counseling Cell, Akansha Foundation for Vocational Guidance, Devanga Youth Sangam.</li> <li>Food &amp; Nutrition Dept. did consultancy for ‘Sweet Sensation’ for Nutrient calculation of recipes and guidance for modification of recipes.</li> <li>The faculty has attempted to generate income for the department by diverting part of their consultancy projects to the department. The aim is to allow the students industry exposure and provide access to an earn and learn opportunity. The income generated across the various projects is as follows: 2012 – Rs. 5000 2013 – Rs. 20,085 2014 – Rs. 12,000 Total from 2012-2015 – Rs. 37,085.</li> </ul>
<ul style="list-style-type: none"> <li>Extension activity with a focus on</li> </ul>	<ul style="list-style-type: none"> <li>‘Edutopia’- Advance Learners from B.Com. II &amp; III go to M.M. Pupils Own High School,</li> </ul>



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specific results achievements not seen	Khar to teach English & Math's to Gujarati medium students of Class III on Tuesday and Thursday from April, 2013.
<ul style="list-style-type: none"><li>• The perspective planning for the college growth not seen</li></ul>	A perspective plan for 2010-2015 was prepared after discussing in the Managing Committee meetings with a focus on the following: <ul style="list-style-type: none"><li>○ Extension thro' introducing various professional and vocational courses</li><li>○ Facilitate research environment</li><li>○ Deployment of ICT</li><li>○ Development of infrastructure and facilities to enhance learning</li><li>○ Increase in enrollment</li></ul>